



Minority and Small Business Development

Certification Program

This is to certify that in accordance with City of Tampa Ordinance 2008-89

Barnes, Ferland and Associates, Inc DBA BFA Environmental

is hereby certified as a

Minority Business Enterprise (MBE)

In the following specialty(ies)

**State of Florida Certified Professional Geologist, State of Florida Certified Professional Engineer, Geologic Survey Services, Environmental Consulting Services, Water and Wastewater Management, Groundwater Management & Impact Assessments, Utility Financial Analysis and
The certification is valid from August 30, 2020 to August 30, 2022**

Updates for recertification are required prior to the expiration date listed above. If at any time changes are made in the firm that are not in concert with our eligibility requirements, you agree to report those changes to us for evaluation. The City of Tampa reserves the right to terminate this certification at anytime it determines eligibility requirements are not being met.

**Gregory K. Hart, Manager
Minority and Small Business Manager**